

Discrimination is Against the Law

Ear Clinic of Indiana complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Ear Clinic of Indiana does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ear Clinic of Indiana:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the Compliance Officer of Ear Clinic of Indiana.

If you believe that Ear Clinic of Indiana has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Compliance Officer
9604 Coldwater Rd. Suite 101, Fort Wayne, IN 46825
Phone: (260) 387-5820
Fax: (260)755-6235

If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or **filing electronically at in.gov/icrc/**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019; 1-800-537-7697 (TDD)

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call (260) 387-5820</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (260) 387-5820.</p>
--	--

<p>注意：如果您使用繁體中文， 您可以免費獲得語言援助服務 ◦ 請致電 (260) 387-5820.</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (260) 387-5820</p>
<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprouch. Ruf selli Nummer uff: Call (260) 387-5820</p>	<p>Burmese: သတိပေးချက် - အကယ်၍ သင်သည် မြန်မာစကားကား ကိစ္စ ဝေပုတပီက၊ ဘာသာစကားကား အကူအညီ၊ အခမဲ့၊ သင်အတတ်ကစား စီစဉ်ဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 1(260) 387-5820 သို့မဟုတ် ဝေပုဆီပီ။</p>
<p>Arabic: كنت تتحدث اذكر إذا لم حوطة المساعدة اللغوية اللغوة، فإن خدمات رقم) اتصل برقم . تتوافق لك بالمرحان هاتف الصم والبكم 1 (260) 387-5820</p>	<p>Korean: 한국 사람들과 대화할 수 있는 무료 언어 지원 서비스를 제공합니다. 1-(260) 387-5820 번호로 전화하십시오.</p>
<p>Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(260) 387-5820</p>	<p>French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(260) 387-5820</p>
<p>Japanese: 注意事項：日本語を話される場合、 無料の言語支援をご利用いただけます。 1-(260) 387-5820 まで、お電話にてご連絡ください。</p>	<p>Dutch: AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-(260) 387-5820</p>
<p>Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(260) 387-5820</p>	<p>Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(260) 387-5820</p>
<p>Panjabi: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵੀਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-(260) 387-5820 'ਤੇ ਕਾਲ ਕਰੋ</p>	<p>Hindi: ध्यान दें: यदि आप हकी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-(260) 387-5820 पर कॉल करें</p>

